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Sustainability No time to waste

www.lcpackaging.com

Our vision

No time to waste

LC Packaging strives to include all stakeholders in its quest to provide sustainable packaging solutions, while minimising the impact on the environment, the waste of valuable products, while also enriching the communities in which we operate.



Committed

Reliable

<u>Loyal</u>



supporting your products

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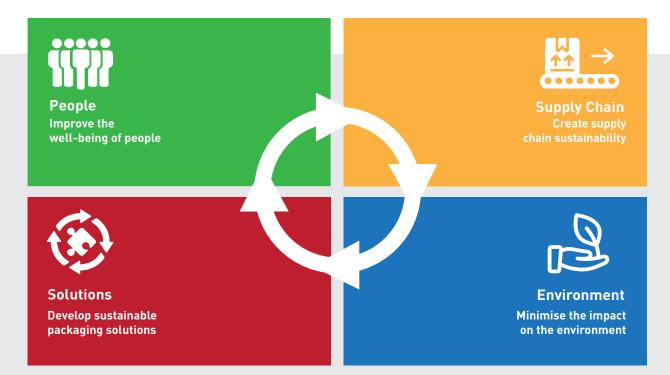


Our daily operations and packaging solutions have a direct impact on the environment and on individuals and communities around the world: from creating quality jobs, to protecting, preserving and safely transporting all sorts of products. Quality packaging protects the environmental and economic investment in products, and contributes to economic development and social wellbeing, by facilitating distribution and delivery to the market place.

We believe quality and sustainability are inextricably linked: a quality product can only be a quality product when produced in an environment that respects people and the planet.

Our commitment

In our sustainable business strategy, LC Packaging has identified four areas of commitment. We believe that by integrating these areas in our daily business agenda, we will improve our environmental, economic and social impact, while making a profit along the way.



People Improving people's well-being

As an international employer with offices, warehouses and production locations in 16 countries in Africa, Asia and Europe, LC Packaging feels responsible for the wellbeing of more than 1,000 employees, our partners and the local communities.



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Working environment and economic growth

As a family business, we consider each and every employee a member of the LC Family: Our people are our greatest asset. Therefore we make sure we provide safe, healthy and satisfying working conditions. Additionally, we offer around 850 high quality jobs in developing countries such as Bangladesh and South Africa, contributing to sustainable economic growth.

Employee development

Our motto: Don't waste talent! We have a strong focus on nurturing talent and creating beneficial opportunities for personal and career development within all layers of the company: both in production and in sales. To formulate and track (personal) development goals, in 2015 we implemented the online Talent Excellence tool. We strongly believe that workplace diversity helps drive commercial success.



Community development

We feel responsible for the wellbeing of the communities in which we operate. In 2017, LC Packaging established the LC Supports Foundation, to support sustainable projects that contribute to the UN Global Sustainable Development Goals and have a clear connection to the activities and the hearts of LC Packaging and our stakeholders. www.lcsupportsfoundation.com

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Supply chain Create supply chain sustainability

Our most significant impact on the environment, society and economy occurs in our supply chain. We believe that by working together, buyers, suppliers and governments can collaborate to improve the impact of business on people, the planet and economies around the world.



Sustainable production

LC Packaging invests in well-designed and safer products, resource-efficient technologies and processes, and trained, satisfied employees. By improving the efficiency of our production processes, we contribute to sustainable development and green growth. To give our production waste a second life, in 2017 we invested in a brand-new Starlinger recycling machine for our FIBC production facility in Bangladesh.

Sustainable sourcing

To understand and manage the risks in the supply chain, we have made sustainable sourcing an integral part of our procurement and supply chain management process. In 2016, LC Packaging introduced its Global Supplier Code of Conduct. We expect our production partners to comply with these principles and with national laws and act accordingly.



Sustainable partnership

Since the establishment of the company in 1923, we have been building long-term relationships with our stakeholders, ensuring stability and profitability. Our employees are our family members, just like our production partners, and we have been doing business with some for over 40 years. Our customers are also our business partners: their opinions are key to our service. Together with our stakeholders we contribute to the goals.



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Solutions Develop sustainable packaging solutions

LC Packaging strives to offer its customers the most sustainable packaging solutions that meet market performance and cost criteria, and are also beneficial, safe and healthy for individuals, communities and the environment throughout their lifecycle.



Sustainable materials

We are always improving our packaging solutions, so that fewer resources are needed. We try to work with sustainable materials, such as jute (100% biodegradable), and PP and corrugated cardboard (100% recyclable). We also offer our FIBC customers a big bag reconditioning service, which prepares big bags for reuse up to six times. www.worldbag.com



Sustainable solutions

In our quest to offer our customers the most sustainable packaging solutions, we also want to make sure their valuable products reach the market place intact. We are a leading supplier of food-clean packaging, produced in state-of-the-art clean-room facilities. We also offer ventilated packaging solutions to preserve and protect food products and prevent contamination.



Innovatior

At LC Packaging, we invest all our profit back into the company. We believe transformation, innovation and optimisation are key for the future of our company, employees, partners and customers. We focus on improving our infrastructure and operations, and creating innovative sustainable packaging solutions.

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Environment

Minimise our impact on the environment

LC Packaging is working hard to minimise our impact on the environment. In the upcoming five years, we aim to reduce our carbon footprint, the amount of water and energy used, and waste generated in our daily operations.





In its daily operations, LC Packaging has a direct impact on 4 of the 17 Global Sustainable Development Goals, defined by the United Nations.





DECENT WORK AND

ECONOMIC GROWTH

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INDUSTRY, INNOVATION



Sustainability is an ongoing process. To really make a change in our four areas of commitment and further improve the wellbeing of people, create a sustainable supply chain, develop sustainable packaging solutions and minimise our impact on the environment, LC Packaging has set itself 14 5-year goals, defined in the LC Packaging Sustainability Vision 2022.



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Download our Sustainability Vision 2022 at www.lcpackaging.com

supporting your products

Your partner in sustainable packaging solutions

LC Packaging strives to include all stakeholders in its quest to provide sustainable packaging solutions, while minimising the impact on the environment, the waste of valuable products and enriching the communities in which we operate.



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